

Term of Reference

Pathway of Hope Spiritual Care – Leadership Champions Cohort

1. Background:

The Pathway of Hope Pastoral Care Champions has been established to enhance spiritual support and guidance for Pathway of Hope participants and all individuals served through Salvation Army social services programs. This group recognizes the critical role of pastoral care in addressing the holistic needs of individuals and families experiencing poverty and hardship.

2. Objectives:

- To unite pastoral care representatives from across divisions in regular bi-monthly calls.
- To share best practices and advancing the quality of spiritual care within Pathway of Hope and social services programs.
- To set yearly goals based on divisional needs and feedback from the field, focusing on improving pastoral care practices and outcomes.
- To address concerns identified as critical to the success of Pathway of Hope and Salvation Army programs.
- To develop strategies aimed at bridging the gap between social services and corps, fostering seamless integration and collaboration.
- To ensure Salvation Army officers remain equipped with cutting-edge best practices for serving families and communities in need.

3. Membership:

- The group consists of Pastoral Care Champions.

4. Meeting Frequency:

- Meeting schedules and agendas shall be determined by the group coordinator in consultation with members.

5. Roles and Responsibilities:

- Group Coordinator:
 - The group coordinator shall oversee the organization of the virtual meetings and facilitate discussions.
 - The coordinator shall ensure that meeting objectives are met and that action items are followed up on.
- Pastoral Care Champions:
 - Pastoral Care Champions shall actively participate in group meetings, sharing insights, experiences, and feedback from their respective divisions.
 - Champions shall collaborate with other members to develop and implement strategies for advancing pastoral care practices within their divisions.
 - Each Pastoral Care Champion shall participate in virtual meetings and actively contribute to the achievement of group objectives.

6. Reporting and Communication:

- Meeting minutes and action items shall be documented and circulated to all group members following each call.
- The group coordinator shall communicate key updates, discussion, and action items to Pastoral Care Champions and relevant stakeholders.

7. Review and Evaluation:

- The effectiveness of the group shall be periodically reviewed and evaluated to assess progress towards objectives and identify areas for improvement.
- Feedback from group members shall be solicited and considered in shaping future activities and initiatives.

8. Conclusion:

The Pathway of Hope Pastoral Care Champions group serves as a vital platform for enhancing spiritual support and guidance within Salvation Army social services programs. By uniting pastoral care representatives, setting goals, and developing strategies, this group aims to bridge the gap between social services and corps, ultimately improving outcomes for individuals and families in need.